WE CREATE PASSION THROUGH OUR SOLUTIONS TO REVEAL THE HIDDEN AND LOCATE THE DYNAMIC.

Safran is a leading international high-technology group with three core businesses: aerospace, defense and security. Operating worldwide, the Group counts more than 90,000 employees and annual sales exceeding 26 billion euros. Through this global presence Safran builds industrial and commercial relations with the world`s leading prime contractors and operators.

Headquartered in Heerbrugg Switzerland, Safran Vectronix AG is a global player in state-of-the-art optronic equipment, systems and sensors for military and civil applications. Through our extensive network, we export more than 95% of our products worldwide.

We are interested in people who think and act creatively and in a team-orientated manner; people who will value a challenging future in an international environment.

We would like to reinforce our R&D team with a

Head of Software Development

Your main responsibilities include:

- Lead and coach a growing team of 10 internal SW developers and coordinate external SW development partners
- Improve existing Agile SW development processes to ensure SW projects are carried out in the most efficient and effective manner while simultaneously upholding high engineering standards
- Responsible for competence-, performance- and resource management including recruiting
- Support SW team members in evaluation of development related infrastructure, architecture and perform reviews
- Coordinate SW development activities for multifunctional observation and localization devices in collaboration with interdisciplinary teams from electronics, mechanical, optical engineering and quality assurance teams
- Play an active role in the technology roadmap and innovation process
- Coordination of activities within Safran Group and initiate collaborations with universities and industrial partners
- Support and cooperate with product management, marketing and production for SW relevant aspects

We are looking for a charismatic and passionate leader with a Master degree in computer sciences or equivalent and proven experience in SW team management or other relevant experience. You possess at least seven years of professional experience in SW development, have an expert-level understanding of software engineering, lifecycle management, programming and testing principles as well as continuous integration. Ideally, you have already worked in a cross-functional and distributed R&D project environment and have a solid understanding of Agile methodologies. Understanding of software technologies, including C/C++, C#, .NET, QT, Python and/or Embedded Linux is a prerequisite. Experience with interdisciplinary leadership paired with strong analytical skills are required. You distinguish yourself by a strong result-orientated mindset and attention to details. In addition, you are characterized by excellent communication skills. Fluency in English and German is mandatory and French would be a plus.

Marcel Zeller (CTO) will be pleased to provide any further information you may require on +41 71 726 7255.
We are looking forward to receiving your written application via e-mail: rebecca.damrau-marxer@safrangroup.com

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